

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

THE MINIMUM WAGES ACT, 1948 - Revision of minimum rates of wages payable to employees in the Employment in "TOBACCO (INCLUDING BEEDI MAKING) MANUFACTORY" in PART-I of the Schedule of the Minimum Wages Act, 1948 - Final Notification - Orders - Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.II) DEPARTMENT

G.O.Ms.No. 41

Dated.30-06-2011.

Read the following:

1. G.O.Ms.No.47, Labour Employment Training & Factories (Lab.II) Department, Dt.26.06.2006 vide Gazette Notification No.406, Dt.06.07.2006.
2. G.O.Rt.No.1381, Labour, Employment, Training and Factories (Lab.II) Department, Dt.30.11.2010.
3. From the Commissioner of Labour, Lr.No.N1/ 11948/2010, Dt.02.04.2011.
4. From the Commissioner of Labour, Lr.No.N1/ 11948/2010, Dt.31.05.2011.

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ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

D. SREENIVASULU  
SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores purchase, Andhra Pradesh, Hyderabad for publication in the Extra-ordinary issue of Andhra Pradesh Gazette and supply of 20 copies to Government, 1000 copies to the Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All District Collectors, through Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhawan, New Delhi.

The Secretary to Government, Department of Labour and Employment, Government of Tamilnadu, Chennai.

Copy to:

The Law (B) Department.

The OSD to M (LETF & ITIs)

The PS to Secretary, LET&F Department.

The PA to Joint Secretary, LET&F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

### **FINAL NOTIFICATION**

In exercise of the powers conferred by sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Act 11 of 1948) and of all other powers hereunto enabling the Governor of Andhra Pradesh hereby revises the minimum rates of wages which shall consist of basic wage as specified in Column (3) of the Schedule appended to this notification as payable to the each category employees specified in the corresponding entry in Column (2) thereof and employed in the employment in "TOBACCO (INCLUDING BEEDI MAKING) MANUFACTORY" included in Part-I of the Schedule to the Minimum Wages Act, 1948 in the State of Andhra Pradesh as the same having been previously published in the Andhra Pradesh Gazette No.707, Part-I Extraordinary, dated.20.12.2010 vide G.O.Rt.No.1381, Labour, Employment, Training and Factories (Lab.II) Department, dated.30.11.2010 as required by clause (b) of sub-section (1) of Section 5 of the said Act and in pursuance of the objections / suggestions made by the managements and beedi workers / trade unions of the beedi industry received within the stipulated period and meetings were convened under the Chairmanship of the Secretary to Government Labour Employment Training & Factories Department on 09.03.2011 and 07.04.2011.

2. The minimum rates of wages so fixed shall come into force with effect from the date of publication of this notification in the Andhra Pradesh Gazette.

NAME OF THE EMPLOYMENT:  
TOBACCO (INCLUDING BEEDI MAKING) MANUFACTORY  
PIECE RATE WAGES OF BEEDI ROLLERS

SCHEDULE-A

<b>Sl.No.</b>	<b>Category of Employee</b>	<b>Basic wage (in Rs.)</b>
<b>(1)</b>	<b>(2)</b>	<b>(3)</b>
<b>1</b>	<b>Beedi making manufactory including Gharkata for rolling 1000 beedies</b>	<b>130.00</b>

SCHEDULE-B

PIECE RATE WAGES OF PACKERS FOR PACKING ONE LAKH BEEDIES IN BEEDI INDUSTRY

<b>Sl.No.</b>	<b>No.of Beedies per bundle</b>	<b>Type of Packing</b>	<b>Basic Wage (in Rs.)</b>
<b>(1)</b>	<b>(2)</b>	<b>(3)</b>	<b>(4)</b>
1	25	One Wrapper	275.00
2	25	One Wrapper + One Lable	330.00
3	25	One Wrapper + Two Lables	385.00
4	20	One Wrapper	352.00
5	20	One Wrapper + One Lable	418.00
6	20	One Wrapper + two Lables	495.00
7	15	One Wrapper	385.00
8	15	One Wrapper + One Lable	462.00
9	15	One Wrapper + Two Lables	550.00
10	10	One Wrapper	550.00
11	10	One Wrapper + One Lable	715.00
12	10	One Wrapper + Two Lables	825.00
<b>Piece rate wage for Ring Beedi work for 1000 beedies</b>			<b>20.00</b>

SCHEDULE-C

**TIME RATE WAGES OF BEEDI ROLLERS, BEEDI PACKERS AND OTHER  
CATEGORY WORKERS IN BEEDI MAKING INDUSTRY**

<b>Sl. No.</b>	<b>Category of Employee</b>	<b>Basic Wage (in Rs.) Per Month (pm) / Per Day (pd)</b>
<b>(1)</b>	<b>(2)</b>	<b>(3)</b>
1	Tobacco Distributor / Beedi Sorter / Tray Filler / Gampawala / Watchman etc. (per month)	4500.00
2	Beedi Rolling (minimum time rate) (per day)	100.00
3	Ring Beedi Work (minimum time rate) (per day)	100.00
4	Beedi Packer (minimum time rate) (per month)	5000.00
5	Clerk/Typist/Cashier (per month)	5000.00
6	Furnaceman / Battiwala (per month)	5500.00
7	Accountant (per month)	6000.00
8	Manager (per month)	8000.00

### COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at 800 points (Base Year 1982=100 series). For any rise in the consumer price index over and above this level, cost of living allowance shall be paid as specified below:-

1	For piece rate / daily rate workers (Beedi Rollers & Beedi Packers, Ring Beedi Workers)	Rs.0.21 paise per point per day
2	For monthly rated workers.	Rs.5.60 per point per month

The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1<sup>st</sup> April and 1<sup>st</sup> October of the calendar year. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account.

#### **NOTE:-**

1. Where the nature of work is the same, there shall be no discrimination on the payment of minimum rates of wages in respect of male and female workers.
2. If any categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of workers, being the same and similar category of work in this employment.
3. To arrive at daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where any category of employee is actually in receipt of higher rate of wages than those specified above, shall continue to be paid such higher wages.

D. SREENIVASULU  
SECRETARY TO GOVERNMENT